



Pitching Disability Employment to your Boss

So, you've attended the Employer Summit, and now you're interested in pitching disability employment to your boss and other C-suite executives. Including employees with disabilities in your workforce impacts your company's bottom line, workplace culture, and so much more. Take this information directly to your boss, and disability employment will sell itself.

The ROI of Hiring People with Disabilities

Including disabled employees in the workforce has enormous benefits not just to those hired, but also to the company, the economy, and the state of South Carolina as a whole.

1

Employees with disabilities have equal or higher performance ratings, better retention rates, and less absenteeism.

2

If companies embrace disability inclusion, they will gain access to a new talent pool of more than 10.7 million people.

3

87% of the American public prefer to give their business to companies that hire people with disabilities.

Real Employers, Real Messages

Business professionals across South Carolina are hiring individuals with disabilities, and in doing so, they are helping their business thrive.



At Equiscript, our patient population faces many barriers to medication access. Whether finances, insurance, transportation, or lack of pharmacies, patients require understanding and compassion from our team members. We have found that many individuals with disabilities show these traits, making them an excellent choice for many positions. For Equiscript, hiring individuals with disabilities is good for business."

Katy Ditchfield

Senior Manager of Human Resources, Equiscript, LLC

Resources for this information include the following sources, linked below:

Cornell University, Accenture Disability Inclusion Advantage report, Springer Journal of Business and Psychology

For more resources, an ROI calculator, and to join the Business Coalition, visit HireMeSC.org/Employers or contact us via email: hiremesc@able-sc.org

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