



Addressing Attitude Barriers

The largest and most difficult barrier to inclusion is the attitudes others have about what people with disabilities can and can't do. These attitudes may stem from misunderstanding, but ultimately they keep others from realizing and appreciating the full potential of people with disabilities and what they can bring to the workplace.

Types of Attitude Barriers

Noticing the types of attitude barriers that can affect people with disabilities in the workplace is step one. Become aware of these barriers and address them if you see them happening in your workplace.

PITY

People feel sorry for the person with a disability, which tends to lead to patronizing attitudes.

IGNORANCE

People with disabilities are often dismissed as incapable of accomplishing a task without the opportunity to display their skills.

FEAR

Many people are afraid that they will "do or say the wrong thing" around someone with a disability.

Breaking Down Barriers



Learn more about attitudinal barriers and tips to break down barriers



Take a disability etiquette and sensitivity training through **Able Access**



Sign the **Employment First pledge**

Resources for this information include the following sources, linked below:
National Collaborative on Workforce and Disability

For more resources visit
HireMeSC.org/Employers
or contact us via email:
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