



# Support Employees with Disabilities

Supporting employees with disabilities is just like supporting any other staff. People with disabilities want to be valued for their work, and receive the same pay, benefits, and opportunities for advancement as all other employees.

## Ways to Support your Employees

There are plenty of ways to support employees with disabilities in your workplace that are simple to execute and make sense for business. Here are a few easy ways to show support and foster a work culture inclusive of individuals with disabilities.

1.



Create an **Employment Resource Group** (ERG) for people with disabilities.

2.



Assure your workplace is physically and digitally accessible. A **centralized accommodation fund** can ensure your business is prepared to pay for reasonable accommodations if needed.

3.



Provide **disability etiquette and sensitivity training** to all staff each year.

4.



**Partner with service providers** who can provide support and assistance for employees with disabilities.