

## Real Employers. Real Messages.



**Martin Tiller**  
Event Rentals

“With each new hire, you change the trajectory of your organization. Make a difference in your organization by hiring someone for what they can do – not for what they can’t.”



**Gloria Graves**  
Spartanburg Regional  
Healthcare System

“I am so proud of SRHS and the responsibility we’ve accepted to be an inclusive work environment reflective of the communities we serve.”



**Elliott Wilson**  
South Carolina Society  
for Human Resource  
Management State Council

“Hiring people with disabilities makes good business sense while also supporting your company’s diversity and inclusion efforts.”



## Help Your Business Thrive

Above is a sampling of our business partners. Why don't you join us?

Visit [hiremesc.org/employers](http://hiremesc.org/employers) to connect with the Business Coalition and learn more about how hiring individuals with disabilities can benefit your business. Get social with us by using the hashtag #HireMeSC and tagging @HireMeSC on Facebook and Twitter and @hire\_me\_sc on Instagram.

## Are you an inclusive business?

An inclusive business understands that people with disabilities bring skills and talents to the workforce just like anyone else.



### Sample Inclusive Business Checklist

- Equal employment opportunities for individuals with disabilities is an integral part of my business
- My facility meets required Americans with Disabilities Act (ADA) standards
- My company not only hires individuals with disabilities, but also works on retention and advancement of these individuals

**Hire Me SC at Able SC**  
720 Gracern Road, Suite 106  
Columbia, SC 29210  
800-681-7715  
[hiremesc@able-sc.org](mailto:hiremesc@able-sc.org)  
[www.hiremesc.org](http://www.hiremesc.org)



## Discover the benefits of diversity

Hire Me SC promotes a culture of inclusion across the state of South Carolina, one in which equal employment for all individuals — whether they have a disability or not — is the norm rather than the exception.



## Employer Mythbusters

Look to the facts — not the myths — when it comes to hiring individuals with disabilities. Tapping into this ready and able workforce is simple, and it makes sense for business.

1

### MYTH

Providing accommodations for people with disabilities is expensive.

### FACT

57% of accommodations cost absolutely nothing to provide, while the rest typically cost only \$500.

2

### MYTH

Employees with disabilities are more difficult to supervise.

### FACT

Employers consistently rate workers with disabilities as average or above average in performance, quality and quantity of work, flexibility to demands, attendance, and safety.

3

### MYTH

It is challenging to find proper resources and information regarding hiring individuals with disabilities.

### FACT

South Carolina has plenty of agencies that can help you navigate accessibility, find qualified job candidates, and ensure an inclusive work environment to retain high-performing employees with disabilities.

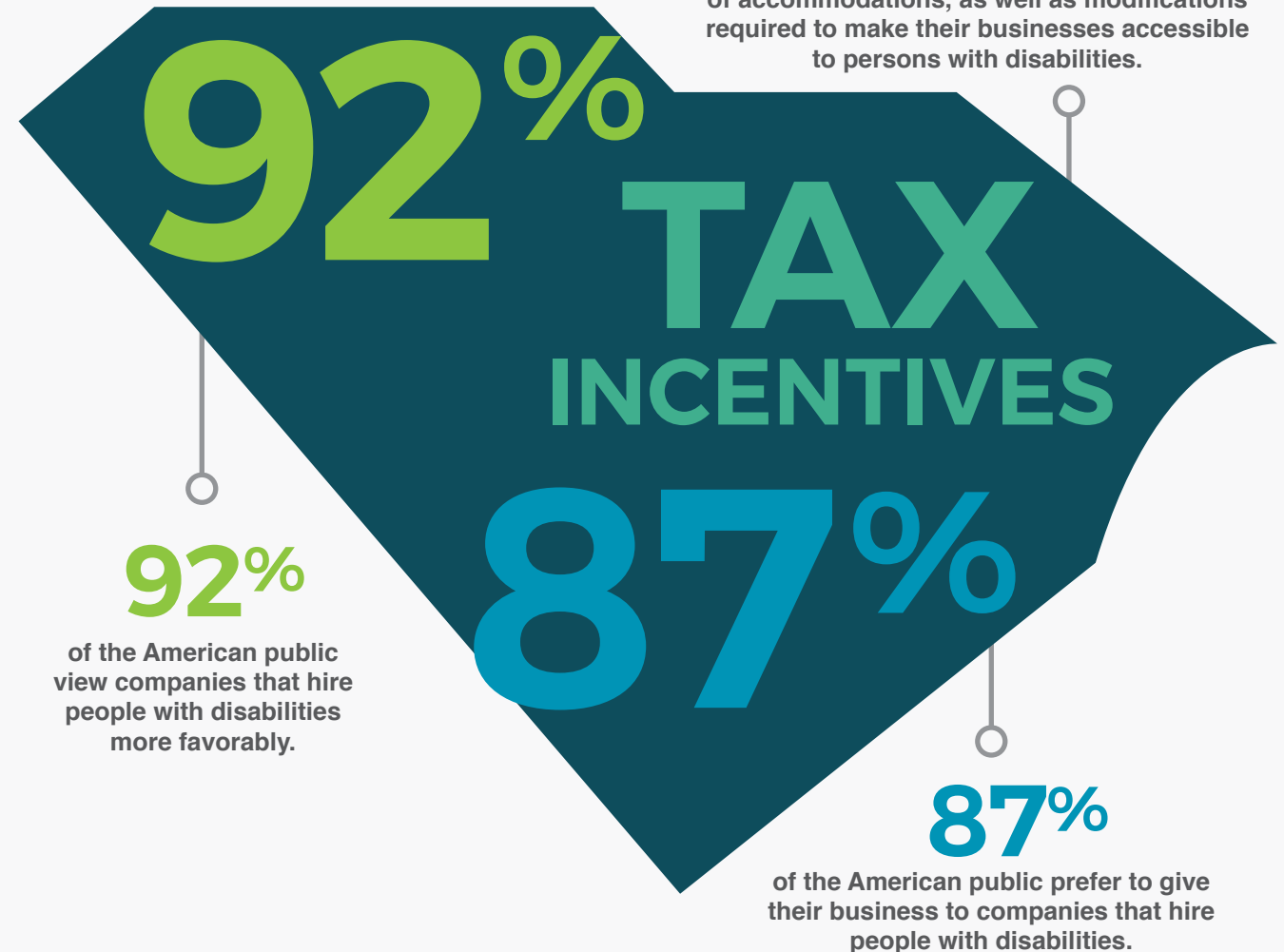
Employers can start by visiting [hiremes.org/employer-resource](http://hiremes.org/employer-resource) for a list of helpful resources.

## What are the advantages of hiring individuals with disabilities?

Hiring individuals with disabilities can bring great value and diversity to your business. Tapping into the potential of individuals with disabilities will bring positive change to businesses, opening the door to an enthusiastic, dedicated workforce.

## TAX INCENTIVES

are available to help employers cover the costs of accommodations, as well as modifications required to make their businesses accessible to persons with disabilities.



Sources for this information include the following places: The United States Department of Labor, Cornell University, and Virginia Commonwealth University.